Wanstead & Snaresbrook Cricket Club

(incorporating Snaresbrook Football Club) founded in the year 1866



President John Gray Esq

Annual General Meeting

The A.G.M will be held in the Overton Drive Clubhouse and on Zoom on Wednesday $3^{\rm rd}$ April 2024 @ 8.00 pm

Nigel Hutchings **Hon. Club Secretary**

- 1.0 To Adopt the Committee's Report for 2023
- 2.0 To Adopt the Treasurer's Statement of Accounts for the Year Ending 30th September 2023

3.0 Club Constitution Amendments

To adopt the Management Committee recommendations that clauses 5, 7 and 16 of the Club Constitution should be modified as follows:

5 Management Committee

The club shall be managed by a Committee (known as the Management Committee), which shall direct the general affairs of the club, have total control over major policy and the finances of the club, and shall consist of the following:

- 1. Secretary
- 2. Treasurer
- 3. Chairman of the Bar Subcommittee
- 4. Chairman of the Social Subcommittee
- 5. Cricket Secretary
- 6. Club Captain
- 7. Two other elected members

to now read

The club shall be managed by a Committee (known as the Management Committee), which shall direct the general affairs of the club, have total control over major policy and the finances of the club, and shall consist of the following:

- 1. Secretary
- 2. Treasurer
- 3. Chair of the Bar Subcommittee
- 4. Chair of the Social Subcommittee
- 5. Cricket Secretary
- 6. Club Captain
- 7. Head of Junior Cricket
- 8. Two other elected members

7 Annual General Meeting

- The following officers shall be elected to the Management Committee:
- 1. Secretary
- 2. Treasurer
- 3. Chairman of the Bar Subcommittee
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- 7. Head of Junior Cricket
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16 Copies of Rules

Every member shall be given a copy of this Constitution.

to now read

Every member shall be given access to a copy of this Constitution.

4.0 Election of Officers, Vice-Presidents and Committee

5.0 Subscriptions

To adopt the Management Committee recommendation that the 2024 rates of subscription will be as follows:

CRICKET	£
Playing Member	230.00
Playing (over 181 and full-time student)	115.00
Sunday/Occasional Playing Member	115.00
Women Playing	115.00
Women Occasional Playing Member	57.50
Parent (Playing) with 1 or more Junior Members	250.00
Parent (Occasional Playing) with 2 or more Junior Members	210.00
Parent (Occasional Playing) with 1 Junior Member	155.00
Junior Member (under 181)	110.00
Junior Members, Siblings (under 181)	165.00
Junior Members (under 71)	55.00
SOCIAL MEMBERSHIP	
Social Member	46.50
Partner of above	33.00
Retired Pensioner	40.00
Country Members (outside 50 miles)	35.00
¹ Age as at 1st September 2023	

6.0 Match Fees

To adopt the Management Committee recommendation that the match fees for 2024 will be as follows:

- Adult matches (home or away), including Junior players £14 (£7.00 if no teas provided)
- Junior matches (home or away) £7.00

MANAGEMENT COMMITTEE REPORT 2023

"EDI has been good for us, delivering more players, coaches and other volunteers to support better on field performances and high-level community togetherness", Martin Pluck, Club Chair.

The spirit at the club shone through again in 2023, exemplified by the number of members who took part in a working party on Good Friday, 2023. We once again had senior and junior success on the pitch, and a feature of last season was the continued growth of the Women's and Girls' section of the club. The Management Committee would like to thank all members for the support they gave the club and to each other and we look forward to 2024 with anticipation and confidence.

Facilities – 2023 saw major investment in the club's facilities. Amongst the work done, the Gents Toilets and Showers were fully refurbished and redecorated. We fitted a more efficient boiler as well as water free urinals and automatic lighting. The hall at Overton Drive was redecorated and new insulated ceiling tiles installed. The junior shed/boundary bar was replaced with a specially designed container. Whilst we have made much needed and overdue improvements to our facilities, this expenditure has naturally depleted the club's reserves which we had built up in recent years. We

clearly wish to continue to improve the facilities for our members, but to do so will require further fundraising, through social activities, membership, grants and donations.

Club Finances – the club had a deficit of nearly £21,000 last year, and our cash reserves fell by over £78,000. This was due to the major investments outlined in the Facilities section above along with all the work in the pavilion and on the ground, which was previously provided for via the "Project Heron" provision. This provision has now been fully released and we have no further provisions in the accounts.

This investment has carried on in the new financial year when we have done considerable work to the outfield and the grass bank. All this work is essential to maintain the standard of our facilities and playing surfaces. Poorer weather meant we had lower bar sales in the summer than we had anticipated.

Against this backdrop, costs continue to rise. For example, every pitch we hire is over £200, our ground contractor's costs continue to go up and utilities and insurance rise every year. We are therefore reluctantly recommending that we increase membership subscriptions by an average of just under 8% and similarly increase match fees. Given the current rates of inflation, it is possible that membership costs will have to rise in the future. Your Committee will continue to raise money for the club via other means, including sponsorship, net hire and grants, where available.

As ever, the club fully appreciates that some members are under financial pressure and paying the club subscriptions may be a strain on limited resources. If that is the case, please contact the Chair, Martin Pluck, or the Head of Junior Cricket, Jon Gritten.

Equity, Diversity and Inclusivity – the club has fully adopted the principles of the ECB Anti-Discrimination Code. This is a very important issue and last year the club published its own protocol on EDI ('Equity, Diversity and Inclusivity'). The protocol presents a process whereby the club is able to build on its established whistle blowing, social media internal audit, communications, training programmes and other established Safeguarding procedures which, together with some new measures, should ensure that we continue to seek best standards.

2023-27 Development Plan – a huge thank you to Matloob Piracha and his volunteer team for producing the 2023- 2027 Development Plan which is now on the club website. A number of the Plan recommendations point the way to areas we need to address to consolidate and build on our progress so far. They include a keener eye on state-of-the-art reporting systems with a proposed Continuous Improvement Group, a Junior Council to give our juniors a bigger say in decisions that may affect them, and the establishment of an Alumni Group of former members and their partners. An improved Communications and PR capability recognises that we have a genuine story to tell but we don't often do a good enough job of telling it.

Changes to Management Committee – we are proposing that the Head of Junior Cricket becomes a member of the Management Committee. Our current Head of Junior Cricket is Jon Gritten, who is deputy head of a state school in Newham and will bring to the Management Committee considerable knowledge in the development of young cricketers as well as an awareness of practical EDI issues. At the AGM we will also be proposing that Helen Quinlan be elected to the Management Committee. Helen has been highly instrumental in the impressive development of our girls' and women's cricket. She will chair a newly established Women's and Girls' Forum to focus on the special needs of our girls and women cricket athletes.

President – John Gray has expressed his intention not to seek re-election as President, a position he has held for 30 years. John first played for the club in the early 1960s and captained the 1st XI for a number of years with great success. We would like to thank him for the immense support that has given the club over many years. The Management Committee will propose that Len Enoch, well-known to everyone at the club, be elected as our new President.

Principal Sponsor – the Management Committee would like to thank Bradley & Co for the fantastic support that they have given the club in their first year as the club's principal sponsor. Bradley & Co is a West End and City based Human Resources strategy and Management Consultancy firm.

MANAGEMENT COMMITTEE ATTENDANCE AT COMMITTEE MEETINGS

Afn. Akram 0 M. Pluck 4 N. Williams 2 M. Bentley 4 L. Enoch 2 M. Piracha 1 S. Emmons 4 N. Hutchings 4 J. Ellis-Grewal 3

CRICKET SECTION

	Position	P	W	L	D	T	С	A	Points
1st XI	5 th	18	7	6	2	0	2	1	203
2nd XI	1 st	18	9	1	4	0	2	2	252
3rd XI	3 rd	18	7	6	1	0	2	2	200
4th XI	9 th	18	3	7	5	0	2	1	150
5th XI	8 th	18	3	10	0	1	2	2	152
6th XI	3 rd	16	9	3	0	0	2	2	224
Womens 1st XI	4^{th}	8	3	4	0	0	1	0	75
Womens 1st XI (EWPL Hundred)	1 st	8	6	0	0	0	2	0	20
Womens 2nd XI	8 th	8	3	5	0	0	0	0	48

The intensive level of cricket played during the summer season was remarkable, with some 25-30 weekly matches plus interclub games, festivals and daily training sessions. We also had our popular 'Jeggsy' coaching workshops. A big thank-you to our adult team captains, junior managers, coaches, umpires and scorers.

The men's 1st XI impressed in cup competitions, winning the Dukes Essex T20 competition, as well as reaching the last 8 of the National Club Championship, the regional finals of the Vitality National T20 competition, and the semi-final of the Dukes Essex League Cup. Also, during the 2022/23 winter the Indoor 1st XI won the Met Essex Indoor Premier League.

The men's Second XI were Premier League Champions for the third season in a row. There are (unverified) reports that our Slow Coaches won a match.

We continued the development of policies to make the club a leader in providing opportunities for girls and women to play cricket, not only at the highest level but socially as well. Girls' and Women's cricket is the fastest growing section of the club. With the successful introduction of a women's second team (who made a great start in the newly formed Essex Women's Premier League 2nd Division) and the development of talented U11, U13 and U15 girls' sides, we are progressing along a development pathway from our five-year-olds to adult cricket. Our ladies first team were winners of the annual Spanish 7-a-side tournament and also won the Essex Women's Premier League League Hundred Competition, and the Women's Softball team won their division and made the finals of the

Essex Softball Series, playing at the County Ground (where the team were delighted to finish 4th in the finals). We must not forget our mums' team, who were coached by Helen Quinlan.

We also started to publish many match reports and photos throughout the season on our website, which can be found under the 'Match Reports' heading. A big thank you to our report and photo providers and also to our editors.

JUNIOR SECTION

2023 was another successful, enjoyable and busy year for the junior section. Every day of the week, there were juniors training or playing games for the club. Membership for boys again was full by late April and the girls section continued to flourish with more games than previously. In total we had over 350 junior members enjoying cricket at Wanstead.

All ages had a full fixture list with 170 games arranged in total. The girls again had the greatest number of organised games on record and juniors were also able to play for the newly formed women's second team. We look forward to further growth next year with a newly formed league for the U11s.

Congratulations go to our U19s who convincingly triumphed in the Essex Ravi Bopara T20 competition and to our U13s and U9s who won Metropolitan Essex District competitions. A special mention to our U13 girls' side, who finished top of their League and were County finalists. They also qualified for the regional semi-final of the ECB U13 T20 Cup.

The Tape Ball League continued successfully into its third year, giving an opportunity for 35 of our younger juniors to gain early experience of competitive but friendly matches.

Evidence of the continued success of the junior section can perhaps be shown best by the impact Wanstead juniors had once again in adult cricket. Wanstead juniors won player of the year, batsman or bowler of the year awards in all adult teams. Particular mention must go to Ali Zeb and Haaris Usman who won player of the year and batter of the year respectively for the men's first team and to Keya Patel who came within a couple of wickets of being the top wicket taker for the club.

We continued with our dedicated Thursday training evening for girls with two sessions. The first was for younger girls using a softball and the second was for girls using or starting to use hard ball. This ensured a high level of coaching through the season. Being separate from the boys on Friday also allowed training to be more focused. Perhaps most importantly however, Wanstead women also train on a Thursday, which allows for easier progression to the women's team for the girls who are ready to use the nets with the women. An exciting development this year was a new league for a second women's team, which gave further opportunity for our older juniors to have competitive matches.

The amount of cricket played could not be achieved without a very significant commitment by many volunteers and particular recognition must go to our managers, coaches and administrators who allowed all this to happen, with many volunteering for the first time. We are very lucky to have such a strong and dedicated team of coaches and managers. Many of these gave their time to gain further ECB coaching qualifications so that we now have almost 40 qualified coaches or support coaches.

It was also particularly pleasing to see the enthusiasm of our junior coaches, who once again readily supported our Friday training.

We look forward with confidence to a successful 2024.

FOOTBALL SECTION

Having switched to the Essex Alliance Football League for the 2022/23 season we finished winners of Division Two. The team won 16 games with two walkovers and ended the season unbeaten. This was an exceptional achievement as Snaresbrook was the only club in Essex junior football to achieve this feat. We reached 3 cup semi-finals but, disappointingly, lost all 3 ties. The team manager, Kwame Emile, the players and also all the supporters who have made time to attend matches must be congratulated for their contributions to an outstanding season.

Following this highly successful season, Snaresbrook were promoted two divisions for 2023/24 and are now playing in Premier Division (West). At the time of writing, we currently sit 3rd in the table, just one point behind the leaders. Although the team lost in the 3rd round of the Fenton Cup, we have reached the quarter finals of the Premier Division Cup.

SOCIAL & BAR SUBCOMMITTEE

Hall bookings were significantly higher during the winter leading to increased bar sales. However, the summer saw lower bar sales than the previous summer, which had a negative impact on the bar income. Our current Club Manager, Nicola Rising, is moving onto pastures new and the club would like to thank her for everything she has done during her time at the club. We are delighted to announce that Zak McGrath, who has been a lifelong club member, has agreed to become the Bar Manager.

Cricket Week was the highlight of the social calendar and included a highly successful comedy night, which was a sell-out. We are looking to hold more social events and the Social Subcommittee are currently seeking additional members to help with new ideas throughout the summer and over the winter. In particular, we are looking for a new Chair of the Social Subcommittee. We would like to thank Scott Emmons for everything he has done as chair.

GROUND SUBCOMMITTEE

We play an enormous amount of sport at both Overton Drive and Nutter Lane, so a big thank you must go to our contractors, Jordans Sports Grounds Solutions Limited, and particularly Mark Jordan for the excellent work they do at both grounds. At Nutter Lane we acquired a heavy roller and following the end of the cricket season we carried out a major renovation of the outfield and drainage at Overton Drive.

ACKNOWLEDGEMENTS

As ever, the club must acknowledge the enormous debt of gratitude that it owes to those members who continue to put in hours of unpaid work in running the club. An effective volunteer team is essential if we are to continue to be a successful and progressive recreational community cricket club. Special thanks must go Matloob Piracha, who has decided to step down from the Management Committee after having served for over ten years.

Wanstead & Snaresbrook Cricket Club Income & Expenditure Account Year Ended 30th September 2023

		2023		2022
		£		£
Income	Bar Sales ¹	94,847		92,274
	Subscriptions	39,635		36,878
	Match fees	25,182		18,800
	Grants/ sponsorship	21,014		27,956
	Donations etc.	4,735		5,151
	Ground & Pavilion Hire	16,042		14,084
	Net Social Income	367		476
	Sundry income	3,608		692
	Interest and dividends	1,924		851
		207,353		190,604
Expenditure	Bar Costs ¹	92,589		82,264
-	Rent and rates	4,966		7,012
	Ground expenses	46,172		36,726
	Pavilion expenses	21,969		18,102
	Heat and light	14,381		11,942
	Match expenses	22,639		19,935
	Juniors expenses	16,470		8,818
	Insurance	6,779		6,138
	Printing & Telephone	352		271
	Sundries	1,711		1,580
		228,027		208,588
Evenes/(Loss)	income over expenditure	(20, 674)		4,375
Excess/(Loss)	income over expenditure	(20,674)		4,373
¹ Net Bar Inco	ome (Breakdown)			
		2023		2022
		£		£
Sales		94,847		92,274
Cost of Sale		(43,098)		(40,653)
Gross Margir	1	51,749		51,622
Staff Cost	(40,387)		(37,796)	
Other Expens	es (8,744)		(3,816)	
-		(49,132)		(41,612)
Net Bar Incor	ne	2,617		10,010

Wanstead & Snaresbrook Cricket Club Balance Sheet at 30th September 2023

		2023 £		2022 £
Pavilion		2		٢
Cost	36,364		36,364	
Less Depreciation	(36,364)		(36,364)	1
Shares in Wanstead Sports Grounds Ltd		5,905		4,999
Current Assets				
Stock	9,080		8,697	
Cash at bank and in hand	53,304		131,801	
Debtors	2,780		9,888	
	65,164		150,387	
Project Heron	0		(60,000)	
John Sankey Legacy	0		(1,301)	
Creditors	(8,757)	56,407	(11,098)	77,987
		62,313		82,987
Represented by general fund at start of ye	ear	82,987		78,612
Excess/(Loss) income for year		(20,674)		4,375
		62,313		82,987